



CITY OF CANEY – EMPLOYEE BENEFITS
SUMMARY

VACATION LEAVE

Years	1 to 5	6 to 10	11 PLUS
Hours Earned Per Month	6.66	10	13.33
Equivalent Work Days	10	15	20

SICK LEAVE

Regular full-time employees: 8 hours accrued each month.

HOLIDAYS (12 per year)

****Caney Market Holidays**

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|----------------------------|----------------------------|
| New Year's Day* | Columbus Day |
| Martin Luther King Jr. Day | Veterans Day |
| Good Friday | Thanksgiving Day** |
| Memorial Day | Day after Thanksgiving Day |
| Independence Day | Christmas Eve |
| Labor Day | Christmas Day** |

Shift employees who are scheduled to work on a holiday are paid 1.5 times their regular rate of pay for the holiday worked.

PERSONAL DAY

1 day during the calendar year

HEALTH & DENTAL INSURANCE

<u>Coverage Type</u>	<u>Employee Monthly Contribution</u>
Employee	\$ 0.00
Employee & Spouse	\$352.84
Employee & Children	\$314.46
Employee & Family	\$667.29

KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

- KPERS membership – Employee contribution: 6%

ADDITIONAL BENEFITS:

- Supplemental insurance policies – Cancer, Accident, Hospital Indemnity, Short-term Disability
- Multiple Direct Deposits available
- Life Insurance